U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				FION A				•									
		SECT	TION F	B – EMP	LOYE	R IDEN	TIFICA	ATION									
OFS COMPANY ID							EMPL	OYER N									
H075863							GI	lobe Lif	e								
ADDRESS								ITY/TOV				STATE		ZIP CO			
3700 SOUTH STONEE	BRIDGE		E				M	CKINN	EY			ТΧ		750	70		
SECTION C – HI	EADQU	ARTE	RS OR									able)					
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTE				Γ-LEVEL	NAME						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	DRESS				C	ITY/TOV	WN			STATE		ZIP CO	DDE		
					630780	404)			ł				
X YES (Employer Is Eligible				• EMPL oyer Is N						NO LOI	NGER	IN BUSI	INESS				
SEC	TION	F – FE	DERA	L CONT	RACT	OR DE	SIGNA	TION (if applic	able)							
				ntity ID (,							
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (I	Multi-Es	stablishr	nent Em	ployer is	s Federa	l Contra	ctor)				
YES (H	Ieadqua	rters is	Federal	Contrac	tor) 🗖	YES (N	lon-Hea	dquarter	rs Establ	ishment	is Feder	ral Contr	actor)				
			ES (O	ne or Mo	ore Nor	-Headqu	arters E	Establisł	nments i	s Federa	l Contra	actor)					
		S	ECTIO	DN G – I Il Other	NAICS	INFOR	MATIC	DN)					
	SE			VORKF													
							Race/E										
		anic					Not	Hispar	nic or L	atino.		_			1		
	or Latino Male Female														-		
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total		
Executive/Senior Level Officials and Managers	1	1	52	1	3	0	2	0	13	2	1	0	0	0	76		
First/Mid-Level Officials and Managers	11	18	161	15	25	0	1	1	187	47	19	1	5	4	495		
Professionals Technicians	0	1 0	11 0	2 0	0	0	0	0	4	0	0	0	0	0	18 0		
Sales Workers	11	15	94	11	2	0	0	1	105	27	3	1	0	4	274		
Administrative Support Workers	76	299	389	109	122	1	2	6	883	643	154	0	8	14	2706		
Craft Workers Operatives	0 13	0	0 7	0 5	1	0	0	0	0	0	0	0	0	0	1 34		
Laborers and Helpers	1	0	7	6	3	0	1	1	2	0	0	0	0	0	21		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2023 REPORTING YEAR TOTAL	113	336	721	149	156	1	6	9	1199	720	178	2	13	22	3625		
PRIOR 2022 REPORTING YEAR TOTAL	113	311 SECTI	704 ON I –	143 WORK	141 FORC	1 E SNAP	7 SHOT	11 PERIO	1164 D	601	178	2	13	25	3414		
						0/21/20											
SECTION J Not Applicable	– HEAI	DQUA	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	OMME	NTS (op	tional)						

U.S. EQUAL 2023 EMPLO	EMPLOYMENT OPPORTUNITY ()YER INFORMATION REPORT (F	COMMISSION (EEOC) EEO-1 COMPONENT 1)	R OMB Con	ndard Form 100 (SF 10 Revised 08/2023 atrol Number: 3046-00 tion Date: 11/30/2026
	SECTION K – OFFICIAL CER	RTIFICATION OF SUBMISSIO	N	
	EMPLOYER II	DENTIFICATION		
OFS COMPANY ID H075863		EMPLOYER NAME Globe Life		
ADD	DRESS	CITY/TOWN	STATE	ZIP CODE
3700 SOUTH ST	ONEBRIDGE DRIVE	MCKINNEY	ТХ	75070
	CERTIFICATION	COMMENTS (optional)		
No Certification Comments Provi	ded			
		ON STATEMENT		
	cluding any workforce demographic d			
and was prep	pared in conformity with the directions	s set forth in the form and accompa	nying instructions."	,
	illfully false statements on this repor			
87		ERTIFICATION	, ,	
	6/3/2024 9:4	46 AM [EST]		
	EMDI OVED'S CEI	RTIFYING OFFICIAL		
Nama of Employ	yer's Certifying Official		Certifying Official	
Name of Employ	er s Certifying Official	1 life 01	Certifying Official	
Email Address	s of Certifying Official	Talanhana Nur	nber of Certifying Official	1
Ellian Address	of Centrying Official	I elephone Nul	noer of Certifying Official	L
PI	RIMARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 PEP	ORTING	
	f Primary POC		ployer of Primary POC	
Traine 0.		The and Em		
Email Addr	ess of Primary POC	Telenhone	lumber of Primary POC	
Email Addre		Telephone P	under of Friffary POC	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				FION A								Expl	lation Da	le. 11/30/	2020	
		~ ~ ~		EADQL												
OFS COMPANY ID		SECT	TION E	8 – EMP	PLOYE	R IDEN		ATION LOYER N	AME							
H075863								lobe Life								
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE	
3700 SOUTH STONEE	BRIDGE		E				М	CKINNI	EY			тх		7507	70	
SECTION C - HI	EADQU	ARTE	RS OR									able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADO	QUARTE		STABLIS		Γ-LEVEL	NAME					
H075863			PEGG					lobe Life								
HEADQUARTERS OR ESTABLISHME 3700 SOUTH STONEE								ITY/TOW				STATE TX		ZIP CC 7507		
				OVED	IDEN	FIEICA				0				7501	10	
				(6 <mark>3078</mark> 0	404		NUMBE	Ì)						
X YES (Employer Is Eligible								IBILITY FMPI			NCFD	IN BUS	INFSS			
			· •					TION (i			UGEN	IN DUS	ILSS			
	1101			ntity ID (n appne	<i>uoic</i>)						
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (Multi-E	stablishn	nent Em	ployer is	s Federa	l Contra	ctor)			
	Ieadqua	rters is l	Federal	Contrac	tor) 🔲	YES (N	Non-Hea	dquarter	s Establ	ishment	is Fede	ral Conti	actor)			
_ `	1	_			· —			Establish								
		S	ECTIC	DN G - I	NAICS	INFOR	MATIO	ON				,				
								ctivities								
	SE		NH – V	VORKF	ORCE			HIC DA							1	
	Hisr	anic						Hispan		atino					-	
		atino			N	lale					Fer	nale				
													Ι.			
				an		n o	e o	aces		an		o u	o u e	ace	Davis	
JOB CATEGORIES		e	۵	an	-	aiia	ndia	a R	6	or	- -	aiia	ndia	e R	Row Total	
	Male	Female	White	ck or Afric American	Asian	lav	a N	٩or	White	Black or an Amer	Asian	lav	arr	Vor		
	~	Ъ.	5	Black or African American	◄	Ve H Pac	nerican Indian Alaska Native	or	5	Black or African American	◄	Ve H Pac	nerican Indian Alaska Native	or		
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
						2 g		-				2 g				
Executive/Senior Level Officials and Managers	0	0	9	0	0	0	1	0	4	0	0	0	0	0	14	
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers Craft Workers	2	0	5 0	0	4	0	0	0	8 0	1 0	0	0	0	0	20 0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL		0	14	0	4	0	1	0	14	1	0	0	0	0	36	
	2	, in the second														
PRIOR 2022 REPORTING YEAR TOTAL	2	0	16	0	3	0	1	0	10	1	0	0	0	0	33	
PRIOR 2022 REPORTING YEAR TOTAL	2	0		WORK	FORC	E SNAP	SHOT	0 PERIOI		1	0	0	0	0	33	
SECTION J	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	
	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	
SECTION J	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	
SECTION J	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	
SECTION J	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	
SECTION J	2	0 SECTIO	ON I –	WORK 10/8/2	FORC 023 - 1	E SNAP 0/21/20	SHOT	PERIO	D			0	0	0	33	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				TION A BLISHN												
		SECT		- EMP												
OFS COMPANY ID H075863							EMPL	OYER N								
ADDRESS							Cl	ITY/TOW	/N			STATE		ZIP CC	DDE	
3700 SOUTH STONE	BRIDGE		E				M	CKINNI	ΞY			ΤХ		7507	70	
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA'	<mark>ΓΙΟΝ (</mark> i Γ-LEVEL	f applica	able)	- I			
L230921					IIL/IDC	-	RTY EM				TV LIVIL					
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADE	RESS					ITY/TOW				STATE		ZIP CC	DDE	
3700 S STONEBRIDGE DR, P				080			M	CKINNI	ΞY			тх		7507	70	
	SECTI	ON D –	EMPI	LOYER	IDEN 530124		TION N	IUMBE	R (EIN)						
X YES (Employer Is Eligible				EMPL							NGER	IN BUS	INESS			
				L CONT							ULK	IT DOD				
				tity ID (ii appire							
YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor)	YES (Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)			
	Ieadqua	rters is l	Federal	Contrac	tor) 🔲	YES (N	Jon-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)			
_ 、	1							-		s Federa			,			
				DN G - 1		-)				
	~ ~			- Direc												
	SE	CTION	N H – V	VORKF	ORCE		GRAPI Race/E								1	
	Hispanic Not Hispanic or Latino												-			
	or La				Μ	lale				1	Fer	nale		-	1	
JOB CATEGORIES		е	0	frican an	۲	aiian or Islander	idian or ative	e Races	0	or ierican	-	aiian or Islander	idian or ative	e Races	Row Total	
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	26	3	0	0	0	0	9	1	0	0	0	0	39	
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	1 0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	0	0	28	3	0	0	0	0	10	1	0	0	0	0	42	
PRIOR 2022 REPORTING YEAR TOTAL	0	0	34	3	0	0	0	0	10	1	0	0	0	0	48	
PRIOR 2022 REPORTING YEAR TOTAL			-	work		-	-				0	0	0	0	40	
SECTION J	- HFAI	DOUAI	TERS			0/21/20		VEL CO	MMF	NTS (on	tional)					
No Comments Provided		, yern								(°F						

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				TION A							I					
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	ATION								
OFS COMPANY ID H075863							EMPL	LOYER N lobe Lif								
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE	
3700 SOUTH STONEE	BRIDGE		E				Μ	CKINN	EY			ТΧ		750	70	
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	BLISHN HEADQ	MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	IFICA SHMEN	ΓΙΟΝ (i Γ-LEVEL	f applica NAME	able)				
9244943					AM	IERICA	N INCO	OME LI	FE INS	URANC	E					
HEADQUARTERS OR ESTABLISHME P.O BOX 2608, 1200 W														ZIP CODE 76797		
				LOYER)						
				EMPL		FILING										
YES (Employer Is Eligible	,		· •	•			· —				NGER	IN BUS	INESS			
SEC	CTION			L CONI ntity ID (if applic	able)						
YES (Single-Establishm	ent Emp		-						nent Em	ployer is	Federa	l Contra	ctor)			
YES (F	Ieadqua	rters is l	Federal	Contrac	tor) 🔲	YES (N	Jon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)			
				ne or Mo		-			iments i	s Federa	l Contra	actor)				
				DN G – 1 8 - Direc												
	SE			VORKF					TA							
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		anic atino			Not Hispanic or Latino Male Female											
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				u		n or Inde	e or	ces		an		n or nde	n or	seo		
JOB CATEGORIES		e	e	\fric: can	_	aiia Isla	ndia lativ	e Ra	0	or Jeric	2	aiia Isla	ndia lativ	e Ra	Row Total	
	Male	Female	White	ck or Afric American	Asian	Haw acific	an li ka N	Mor	White	Black or an Amer	Asian	Haw acific	nerican Indian Alaska Native	Mor		
		–		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
						g z	Ā	Ļ		▲		g z	Ā	ř		
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0 1	2	
Professionals	0	0	15 0	0	0	0	0	0	38 4	5 0	0	0	0	0	67 4	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers Administrative Support Workers	4 19	1 152	28 50	2 18	1 5	0	0	0	38 279	3 241	0	0	0	0	77 776	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	13 0	1	7	5	0	0	0	0	5	1	1	0	0	0	33	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	37	160	101	26	6	0	0	0	365	250	6	0	1	7	959	
PRIOR 2022 REPORTING YEAR TOTAL	39	161	90	26	5	0	0	0	346	211	7	0	1	7	893	
		SECTIO)NI-	WORK 10/8/2		E SNAP 0/21/20		PERIO	D							
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)					

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				TION A BLISHN												
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	ATION								
OFS COMPANY ID H075863								OYER N								
ADDRESS							C	ITY/TOW	VN			STATE		ZIP CC	DE	
3700 SOUTH STONEE								CKINN				ТХ		7507	70	
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD(MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	IFICA' SHMEN	ΓΙΟΝ (i Γ-LEVEL	f applica NAME	able)				
JN15186					NA	TIONA	L INCC		E INS	URANC	E					
HEADQUARTERS OR ESTABLISHME	UARTERS OR ESTABLISHMENT-LEVEL ADDRESSCITY/TOWNSTATEZIP CODI301 PLAINFIELD RD, STE 150SYRACUSENY13212													DE		
301 PLAINFIELD R										~		NY		1321	12	
					223711	800			,)						
X YES (Employer Is Eligible				• EMPL oyer Is N						NO LOI	NGER	IN BUS	INESS			
SEC	CTION			L CONT ntity ID (if applic	able)						
YES (Single-Establishm	ent Emp		-						nent Em	ployer is	Federa	l Contra	ctor)			
	-	-														
	reauqua							-		s Federa			uctor)			
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		5	524113	- Direc	t Life II	nsuranc	e Carri	ers								
	SE	CTION	VH – V	VORKF	ORCE										1	
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	Hispanic Not Hispanic or Latino or Latino Male Female												1			
JOB CATEGORIES	e	ale	ite	African ican	an	waiian or ic Islander	Indian or Native	ore Races	ite	k or merican	an	waiian or ic Islander	Indian or Native	ore Races	Row Total	
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5	
PRIOR 2022 REPORTING YEAR TOTAL	0	0	5	1	0	0	0	0	0	0	0	0	0	0	6	
					023 - 1	0/21/20	23	_								
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	DMME	NTS (op	tional)					

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
				LION A															
		SECT	FION E	B – EMP	LOYE	R IDEN	TIFICA	ATION											
OFS COMPANY ID H075863							EMPL	.OYER N I <mark>obe Lif</mark> e											
ADDRESS							С	ITY/TOW	/N			STATE		ZIP CO	DE				
3700 SOUTH STONEE	RIDGE		Έ				М	CKINNI	ΞY			ΤХ		7507	70				
SECTION C - HI	EADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	LEVEL	IDENT	IFICA	TION (i	fapplica	able)							
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL									
NA12240					G	LOBE L				N YOR	<	STATE							
HEADQUARTERS OR ESTABLISHME 301 PLAINFIELD R														ZIP CO 1321					
	SECTI	ON D -	- EMPI	LOYER	IDEN: 133156		TION N	NUMBE	R (EIN)									
				- EMPL	OYER	FILING							DIEGO						
YES (Employer Is Eligible				-							NGER	IN BUS	INESS						
SEC	CTION			L CONT ntity ID (if applic	able)									
YES (Single-Establishm	ent Emn		-						nent Em	nlover is	Federa	l Contra	ctor)						
	-	-																	
	leadqua				· —			•					actor)						
				ne or Mo		-			ments i	s Federa	l Contra	actor)							
				DN G – I 3 - Direc															
	SE			VORKF					ТА										
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		anic atino			M	lale	Not	Hispar	ic or L	atino.	o Female								
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				_		or	5	es				or	۲.	es					
JOB CATEGORIES				L icar		an lan	ive	Sac		ica		an	ive	Rac	Row				
JOB CATEGORIES	e	ale	te	Afr	B	vaii c Is	Nat	Le l	te	u or	an	vali	Nat	rel	Total				
	Male	Female	White	ck or Afric American	Asian	Hav	an ka	Β	White	Black or an Amer	Asian	Hay	an ka	ъ					
		ш	-	Black or African American		r Pa	nerican Indian Alaska Native	or	-	Black or African American		r Pa	nerican Indian Alaska Native	or					
				Ö		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races					
						-0						- 0		•					
Executive/Senior Level Officials and Managers	•	0	0												0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3				
							1					-			3 0 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	0 0 0	0 0	2 0 0 0	0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	1 0 0 2	0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 2				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers	0 0 0 0 1	0 0 0 0 1	2 0 0 0 2	0 0 0 0 1	0 0 0 0	0 0 0 0 1	0 0 0 0 0	0 0 0 0 0	1 0 2 7	0 0 0 0 1	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 2 14				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers	0 0 0 1 0	0 0 0 1 0	2 0 0 2 0	0 0 0 1 0	0 0 0 0 0	0 0 0 0 1 0	0 0 0 0 0 0	0 0 0 0 0 0	1 0 2 7 0	0 0 0 1 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 2 14 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives	0 0 0 0 1	0 0 0 0 1	2 0 0 0 2	0 0 0 0 1	0 0 0 0	0 0 0 0 1	0 0 0 0 0 0 0	0 0 0 0 0	1 0 2 7	0 0 0 0 1	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 2 14 0 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers	0 0 0 1 0 0	0 0 0 1 0 0	2 0 0 2 0 0	0 0 0 1 0 0	0 0 0 0 0 0	0 0 0 1 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 2 7 0 0	0 0 0 1 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 2 14 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	0 0 0 1 0 0 0	0 0 0 1 0 0 0	2 0 0 2 0 0 0 0	0 0 0 1 0 0 0	0 0 0 0 0 0 0	0 0 0 1 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 2 7 0 0 0	0 0 0 1 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 2 14 0 0 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 1 0 0 0 0 0 1	0 0 0 1 0 0 0 0 1 1	2 0 0 2 0 0 0 0 0 4 3	0 0 0 1 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 10	0 0 0 1 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 0 0 1 0 0 0 0 0 1	0 0 0 1 0 0 0 0 1 1	2 0 0 2 0 0 0 0 0 4 3	0 0 0 1 0 0 0 0 0 1 1 WORK	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 1 1 E SNAP	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 10	0 0 0 1 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL	0 0 0 1 0 0 0 0 1 1	0 0 0 1 0 0 0 0 1 1 SECTIO	2 0 0 2 0 0 0 0 0 4 3 3 ONI –	0 0 0 1 0 0 0 0 0 1 1 WORK 10/8/20	0 0 0 0 0 0 0 0 0 5 0 7 0 7 7 7 7 7 7 7	0 0 0 1 0 0 0 0 1 1 E SNAP 0/21/20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 8007 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 0 10 10	0 0 0 1 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 0 0 1 0 0 0 0 1 1	0 0 0 1 0 0 0 0 1 1 SECTIO	2 0 0 2 0 0 0 0 0 4 3 3 ONI –	0 0 0 1 0 0 0 0 0 1 1 WORK 10/8/20	0 0 0 0 0 0 0 0 0 5 0 7 0 7 7 7 7 7 7 7	0 0 0 1 0 0 0 0 1 1 E SNAP 0/21/20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 8007 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 0 10 10	0 0 0 1 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	0 0 0 1 0 0 0 0 1 1	0 0 0 1 0 0 0 0 1 1 SECTIO	2 0 0 2 0 0 0 0 0 4 3 3 ONI –	0 0 0 1 0 0 0 0 0 1 1 WORK 10/8/20	0 0 0 0 0 0 0 0 0 5 0 7 0 7 7 7 7 7 7 7	0 0 0 1 0 0 0 0 1 1 E SNAP 0/21/20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 8007 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 0 10 10	0 0 0 1 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				
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First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	0 0 0 1 0 0 0 0 1 1	0 0 0 1 0 0 0 0 1 1 SECTIO	2 0 0 2 0 0 0 0 0 4 3 3 ONI –	0 0 0 1 0 0 0 0 0 1 1 WORK 10/8/20	0 0 0 0 0 0 0 0 0 5 0 7 0 7 7 7 7 7 7 7	0 0 0 1 0 0 0 0 1 1 E SNAP 0/21/20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 8007 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 0 10 10	0 0 0 1 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	0 0 0 1 0 0 0 0 1 1	0 0 0 1 0 0 0 0 1 1 SECTIO	2 0 0 2 0 0 0 0 0 4 3 3 ONI –	0 0 0 1 0 0 0 0 0 1 1 WORK 10/8/20	0 0 0 0 0 0 0 0 0 5 0 7 0 7 7 7 7 7 7 7	0 0 0 1 0 0 0 0 1 1 E SNAP 0/21/20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 8007 23	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 2 7 0 0 0 0 0 0 10 10	0 0 0 1 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 14 0 0 0 0 19				

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
						E OF R						Expli	lation Da	le. 11/30	2020		
		CE CI															
OFS COMPANY ID		SECI	TION	5 – EMP	LOYE	R IDEN		ATION .OYER N	IAME								
H075863							G	lobe Lif	е								
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE		
3700 SOUTH STONEE	BRIDGE		Έ				М	CKINN	EY			ΤХ		750	70		
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	IFICA	TION (i	fapplica	able)	1				
HQ/ESTABLISHMENT-LEVEL UNIT ID						QUARTE					NAME						
L230903						GLOBE				NT INS			1				
HEADQUARTERS OR ESTABLISHME															DDE		
		ST OFFICE BOX 8080 MCKINNEY TX ECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)												750	70		
				(6 <mark>3078</mark> 2	739 FILINC			Ì)							
X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS				
				-	-	OR DE											
		Un	ique Er	ntity ID (UEI):	Not App	olicable										
YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (I	Multi-Es	stablishn	nent Em	ployer is	s Federa	l Contra	ctor)				
YES (F	Ieadqua	rters is	Federal	Contrac	tor) 🗖	YES (N	lon-Hea	dquarter	rs Establ	lishment	is Feder	ral Conti	actor)				
		🗆 Y	ES (O	ne or Mo	ore Non	n-Headqu	uarters H	Establish	nments i	s Federa	l Contra	actor)					
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	or La	atino		1	M	lale	1	1		1	Fer	nale	1	1	-		
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JOB CATEGORIES	e	ale	te (Afri can	Ę	vaii c Is	ndi Vati	9 1 1 1	e l	ner	Ę	vali c Is	ndi Vati	e E	Total		
	Male	Female	White	ck or Afric American	Asian	Hav	an l ka l	В	White	Black or an Amer	Asian	Hav	an l ka l	В			
		–	-	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	or	-	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	o			
						Native Hawaiian or Other Pacific Islander	AmA	Two or More Races		¥		Native Hawaiian or Other Pacific Islander	₩ A A	Two or More Races			
						0						0					
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1 10	1 12	42 141	1	3 25	0	1	0	8 146	2 42	1 19	0	0 5	0	60 420		
Professionals	0	1	11	2	0	0	0	0	0	0	0	0	0	0	14		
Technicians Sales Workers	0 7	0 14	0 38	0 6	0	0	0	0	0 54	0 23	0	0	0	0	0 152		
Administrative Support Workers	54	146	332	90	113	0	2	6	588	400	149	0	7	8	1895		
Craft Workers Operatives	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1		
Laborers and Helpers	1	0	7	6	3	0	1	1	2	0	0	0	0	0	21		
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 73	0 175	0 571	0 119	0 146	0	0 5	0 9	0 798	0 467	0 172	0 2	0 12	0 15	0 2564		
PRIOR 2022 REPORTING YEAR TOTAL	71	149	556	112	133	0	6	11	788	387	171	2	12	18	2416		
PRIOR 2022 REPORTING FEAR TOTAL				WORK	FORCI	E SNAP	SHOT			307	171	2	12	10	2410		
SECTION J	– HEAI	DOUAI	RTERS			0/21/20 [SHME]		VEL CO	OMME	NTS (on	tional)						
No Comments Provided										(-F)						