

CO= H075863

## EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= H075863

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. Globe Life  
3700 SOUTH STONEBRIDGE DRIVE  
MCKINNEY, TX 75070

2.a. Globe Life  
3700 SOUTH STONEBRIDGE DRIVE  
MCKINNEY, TX 75070

c. EIN= 630780404

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS=

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 524298 - All Other Insurance Related  
Activities

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	5	3	91	2	0	1	2	0	26	1	0	0	0	1	132
FIRST/MID OFFICIALS & MGRS	10	9	94	7	0	10	0	1	113	17	0	12	1	2	276
PROFESSIONALS	29	29	286	18	1	62	4	6	273	67	1	70	3	5	854
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	1	3	56	6	0	1	0	0	40	4	0	0	0	0	111
ADMINISTRATIVE SUPPORT	52	230	138	82	1	24	2	4	629	446	2	61	8	20	1699
CRAFT WORKERS	0	0	5	0	0	11	0	0	0	0	0	0	0	0	16
OPERATIVES	9	2	17	23	0	19	1	0	11	4	0	35	1	0	122
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
TOTAL	106	276	688	138	2	128	9	11	1094	539	3	178	13	28	3213
PREVIOUS REPORT TOTAL	116	280	678	160	2	124	10	16	1081	579	3	182	20	36	3287

## SECTION F - REMARKS

We believe that we applied the Company Number correctly in place of the Unit Number based on section 2.3 of your guide, with regard to Field 3 handling for Status Code = 2, 3. The second warning was reviewed and disregarded as expected based on data.

DATES OF PAYROLL PERIOD: 10/8/2021 THRU 10/23/2021

## SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/17/2022 10:04 PM